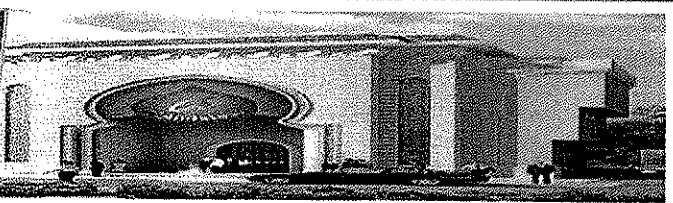


AI ANDALOUS HSE POLICY



Consistent with our mission, AI Andalous is committed to conducting business in a safe & environmentally sustainable manner that promotes the health of our employees, customers, community and the environment.

The HSE company policy is the concern of all employees, its principles and objectives will be communicated as such. Dedicated training & practical assistance will be provided as necessary to ensure that the relevant knowledge and experience are acquired for successful implementation of this HSE policy.

AI Andalous will manage its services and operations to meet the accepted standards & norms of the relevant laws and regulations, depending on five main pillars:

- **Compliance:**

AI Andalous will comply with applicable laws, regulations, ISO (18001 & 14001), AI Andalous standards and other requirements to which the company subscribes related to identified HSE aspects/hazards. We will conduct audits & implement practices to ensure compliance with these requirements.

- **Continual Improvements:**

AI Andalous will establish goals, objectives and plans to continually improve its performance and will publicly report its progress.

- By striving for minimal environmental impact through the active promotion of recycling and the cost-effective use of natural resources.
- By employing ergonomic workspace and operational resources to ensure & encourage job safety and the health of all our employees and to prevent any kind of injuries.
- By ensuring that HSE concerns feature prominently in the selection criteria for suppliers and business partners.

- **Business Integration:**

AI Andalous will integrate HSE into business decision to proactively ensure the health & safety of our employees and promote environmentally sustainable practices. Specially, we will integrate an HSE evaluation into product design, manufacturing and distribution business processes & services that will improve HSE performance, promote pollution prevention and reduce HSE risks through:

- Reducing and minimizing the use of the hazardous materials.
- Actively tracking & managing all activities having to do with hazardous materials.
- Setting clear instructions, procedures for handling/disposal of hazardous materials and clear waste management plan.
- Ensuring that all departments & employees have been alerted trained about HSE concerns.

- **Communication & Education:**

AI Andalous will communicate this policy to its employees, customers, shareholders, suppliers, community and stakeholders. We will provide training and resources to enable employees to implement this policy and share practices throughout AI Andalous in order to promote human & environmental health.

- **Infrastructure:**

AI Andalous will maintain an HSE infrastructure to assure the proper resources & accountability is established to meet this policy.

Chairman
Mohamed Ibrahim



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